Carroll County General Health District
Healthy People — Safe Communities

Community Health Worker
Position Posting
Effective: 11/03/2026
Position Title: Full-Time Community Health Worker
Reports To: Jessica Slater, RN Director of Nursing
Position Status: Full-Time (32-40 hours a week)
Pay Grade Range: Based on Experience

As a pivotal link between healthcare providers, social services, and the community, Community Health Workers (CHW) are instrumental in ensuring that vital health resources and services are accessible to those who need them most. This role is designed for individuals who are committed to promoting wellness and improving public health outcomes. The following description outlines the key responsibilities, qualifications, and competencies essential for those interested in this impactful career.

Community Health Worker (CHW) Responsibilities & Duties

- Conduct home visits to educate community members on health practices and resources
- Assist individuals in managing chronic conditions and accessing healthcare services
- Provide culturally appropriate health education and information
- Support community members in navigating the healthcare system
- Advocate for individual and community health needs
- Collect data and relay information to healthcare providers to inform care
- Develop and implement community outreach programs
- Facilitate access to social services and other community resources
- Organize and participate in health screenings and immunization clinics
- Collaborate with healthcare providers and community organizations
- Build trusting relationships with community members
- Empower individuals to adopt healthy behaviors and lifestyle changes

Community Health Worker (CHW) Qualifications & Skills

- Previous experience in health education or community outreach
- Strong knowledge of community resources and services

- Ability to work with diverse populations
- Excellent communication and interpersonal skills
- Training in motivational interviewing
- Experience in data collection and reporting
- Background in public health or social work
- High school diploma or GED
- Strong organizational and problem-solving skills
- Ability to work independently and as part of a team
- Basic computer skills, including familiarity with Microsoft Office
- Valid driver's license and reliable transportation
- Comfortable working in various community settings
- Demonstrated commitment to improving community health
- Effective communication skills
- Cultural competency and sensitivity

Position is subject to successful completion of a drug screen and background check.
Interested? Submit your resume to Jessica Slater at **jslater@carroll-lhd.org**.
Carroll County General Health District is an Equal Opportunity Employer.